

# Modern Slavery Act Statement

## **1. Introduction**

- 1.1. The City of Portsmouth College is a Further Education College established under the Further and Higher Education Act 1992 and is an exempt charities for the purposes of the Charities Act 2011.
- 1.2. For more than 55 years we've been at the heart of the community and beyond. Our unique blend of professional, technical, and academic programmes, together with strong employer partnerships means that we're ideally placed to respond to the changing needs of the jobs market – and that's great news for students, parents and employers alike. It's all about employability.
- 1.3. The College's main business is to deliver education and training to students from the age of 14. This covers a wide range of vocational and academic programmes.
- 1.4. The College also delivers Higher Education and teacher training to a cohort of post 18 students.
- 1.5. The College also runs nursery provision at Highbury Campus.

## **2. Slavery and Human Trafficking Statement**

- 2.1. Highbury's core values lie at the heart of everything we do and as such we are committed to operating our business responsibly and in accordance with the highest standards, which are embedded in our core values.
- 2.2. Slavery and human trafficking are incompatible with the Values of the College, which are;
  - Learning for life, work and global citizenship
  - Leadership, accountability, trust
  - Innovation, creativity and entrepreneurship
  - Teamwork
  - Championing equality and diversity
  - Celebrating success
  - High expectations
  - Sustainability matters
- 2.3. We expect the same high standards from our suppliers and all external stakeholders we work with.
- 2.4. Our procurement policy helps us to consider issues around modern slavery and human trafficking with our suppliers.
- 2.5. We have policies and procedures in place to encourage and respond to public interest disclosures and to protect whistle blowers.

2.6. We will work with our principal suppliers to ensure that our approach to slavery and human trafficking is reflected in all our purchases of goods and services so that neither we nor they are involved in any way, either directly or indirectly, in slavery and human trafficking.

### **3. Our Commitment**

3.1. We are committed to ensuring that slavery and human trafficking have no place in our business or our supply chain.

3.2. This statement has been approved by the College Leadership Team and the College's Governing Body. It will be reviewed annually.

3.3. This statement is made pursuant to Section 54 part 6 of the Modern Slavery Act 2015 and constitutes our College's slavery and human trafficking statement for the academic year ending 31 July 2022.

31 July 2022